

MINUTE EXTRACT CABINET – 7 MARCH 2016

106 EMPLOYMENT AND APPOINTMENTS COMMITTEE TERMS OF REFERENCE



“Making sure that Elected Members have appropriate and robust oversight regarding the make-up and design of the Council’s senior management structure has never been more important. Achieving the 20 Pledges we committed to in our Wirral Plan demands a fundamental shift in the way this Council operates.”

“The new Operating Model for the organisation which is in development is at the heart of that change; ensuring that the Council’s Employment and Appointment Committee is empowered to effectively monitor the implementation of the Operating Model is vital to ensuring a Member-led authority.”

Councillor Phil Davies

Reason for Decision:

The Council is required to agree any proposed changes to the Terms of Reference for the Employment and Appointments Committee. The revised terms of reference will ensure effective and timely implementation of the Council’s new operating model.

Decision:

RECOMMENDATION TO COUNCIL – that the Terms of Reference for Employment and Appointments Committee, attached at Appendix One to the report be approved, and that the Council’s Constitution be amended accordingly.

Purpose:

Councillor Phil Davies introduced the report that proposed changes to the current Employment and Appointments Committee Terms of Reference in order that the Committee had the authority to Consider and agree changes to senior management structures in relation to the Council’s new operating model.

Cabinet noted that to ensure delivery of the Wirral Plan and the underpinning strategies and plans, Wirral Council needed an operating model that would enable it to achieve change that was effective, appropriate and delivered at pace. This would also involve a review of senior management roles and responsibilities, structures and services. Working with partners, the report identified that the Council would need the appropriate skills, resources and commercial awareness to support delivery of the Wirral Plan.